APT Report 2016-2017

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| **Issue/Topic** | **Response** | **Further Action** | **Ongoing 2017-2018** |
| **Promotion and Tenure Cases** | APT considered 22 cases overall: 6 for tenure and promotion to Associate Professor, 7 for promotion to Professor, 1 Professor w/o for tenure, and 8 for promotion to Senior Lecturer. | Nothing further. | More cases to come. |
| **UWT Handbook Appendix A edits** | APT developed edits for Appendix A consistent with suggestions from Code Cops; revised version presented to EC and approved; presented to UWT faculty for approval. | Awaiting faculty vote results. | APT should review Appendix C and consider removing in future. |
| **P&T Workshops** | APT helped coordinate and offer 5 tenure and promotion workshops for Lecturers, Assistant Professors and Associate Professors. | Create space for P&T narrative exemplars. | Continue offering workshops each year. |
| **P&T Info Sessions Deans/Directors & Review Committees** | APT offered information sessions for Deans/Directors and P&T Review Committees to share best practices and lessons learned. | Nothing further. | Create online materials to further disseminate this information. |
| **Lecturer Promotion Criteria Review** | APT reviewed lecturer promotion criteria for Programs/Schools at UWT and elsewhere; using existing models as suggested templates for those still w/o criteria developed. | Still need EVCAA and APT to set deadline for Programs/Schools to develop Lecturer promotion criteria. | Push for criteria development. |
| **P&T Case Feedback to EVCAA** | APT shared feedback on P&T caseload with AHR and EVCAA to improve processes and disseminate best practices. | No further action. | Continue yearly debrief with EVCAA and disseminate to faculty in P&T workshops. |
| **DEI in P&T and Hiring** | APT developed draft language for requiring the consideration of contributions to the diversity, equity and inclusion mission of UWT when reviewing faculty cases for tenure/promotion and hiring. | EC still to consider and provide edits/comments. | Incorporate edits/comments and revise as needed; present to UWT faculty for consideration. |
| **The “A” in APT** | APT discussed possible revision of charge, adding a role for consideration of rank during Appointment of faculty as spousal accommodation or retention offers. | More discussion needed. | Bring draft charge language to EC for consideration in 2017-18 if approved in APT. |

* Jim Gawel, SIAS 2016-2019, Chair 2015-2016, 2016-2017
* Christine Stevens, Nursing & Healthcare Leadership 2015-2018
* Eugene Sivadas, Milgard, School of Business 2016-2019
* Erin Casey, Social Work & Criminal Justice 2015-2018
* Jose Rios, School of Education 2015-2018
* Matt Kelley, Urban Studies 2016-2017
* Yan Bai, Institute of Technology 2016-2019