

UNIVERSITY OF WASHINGTON TACOMA  
Faculty Assembly Faculty Affairs Lecturer Affairs (LA) Minutes  
Thursday, December 6, 2012  
1:30-2:30pm  
CP 103

Attendance: Elizabeth 'Libi' Sundermann, Donald Chinn, Joanne Clarke Dillman, Tarna Derby-McCurtain, Tom Diehm, Roseann Martinez, Kenneth Meerdink

Excused: Chris Demaske, Linda Ishem

1. The committee convened for the first time: full membership includes:

Elizabeth 'Libi' Sundermann, lecturer, Interdisciplinary Arts and Sciences  
Donald Chinn, associate professor, Institute of Technology (chair, Faculty Affairs Committee)  
Chris Demaske, associate professor, Interdisciplinary Arts and Sciences, (Faculty Affairs Committee)  
Joanne Clarke Dillman, lecturer, Interdisciplinary Arts and Sciences  
Kenneth Meerdink, lecturer (part-time), Institute of Technology  
Linda Ishem, assistant professor, Urban Studies  
Tarna Derby-McCurtain, lecturer, Social Work  
Tom Diehm, senior lecturer, Social Work  
Roseann Martinez, lecturer (part-time), Social Work

2. Elizabeth 'Libi' Sundermann volunteered for and was unanimously agreed upon as chair for the committee.
3. The committee examined the proposed Lecturer Affairs website. Current website administrator Libi Sundermann invited comments and corrections from the LA committee. The committee awaits final approval of its charge (listed on the webpage and copied below) from Faculty Affairs. The website will remain open to faculty for comments and criticism until January 7, 2013 when it will be made public.
4. Committee members made several constructive comments for general plans in Lecturer Affairs based on their review of the webpage.
  - a. Roseann Martinez suggested investigation into what other universities and community colleges are doing regarding lecturer affairs. Libi Sundermann mentioned that this issue was also covered by the Faculty Brown Bag discussion group reading for Winter term.
  - b. The website features the Faculty Brown Bag discussion group reading for Winter term: Faculty Brown Bag Reading Group, Winter 2013 | 12:30 p.m. Faculty Resource Center WG 208 January 23 | February 20 | March 13 Selections from: *Embracing Non-Tenure Track Faculty: Changing Campuses for the New Faculty Majority* libisun@uw.edu for more information
  - c. Joanne Clark Dillman suggested the possibility of creating a UW Tacoma branch of AAUP.

- d. Tom Diehm noted that a serious problem for intermittent lectures who may leave campus for a term before resuming their teaching duties is a lack of access to campus resources including e-mail and the library. The committee agreed this was a cause for concern and should fit into its agenda somehow.
  - e. Libi Sundermann suggested starting a list-serve to disperse information to non-tenure-track faculty at UW Tacoma. She currently has a list of current non-tenure-track faculty. Roseann Martinez noted that this list changes every term and that the list-serve would need to accommodate these changes.
5. The committee examined the proposed charge from Faculty Affairs to Lecturer Affairs and agreed to begin investigation and preliminary proposals for a more detailed agenda and potential suggestions on the charge. The proposed charge reads:

**CHARGE**

- a. Educate UW Tacoma administration, faculty and the campus community as a whole about national trends in higher education related to the growth of contingent faculty.
- b. Investigate the existing processes of review and evaluation of part-time, full-time and senior lecturers and make recommendations.
- c. Investigate mechanisms, policies and practices that can provide part-time, full-time and senior lecturers with greater job security and thus enhance their teaching excellence.
- d. Develop a set of criteria for part-time, full-time and senior lecturers regarding contract renewal, promotion schemes and issues surrounding the academic freedom of non-tenured faculty to enhance teaching excellence.
- e. Make recommendations to faculty and administration that will create a more engaged and committed faculty to benefit our students and the campus community as a whole.

Assignments: First report to be made at first meeting in Winter term (TBA)

- a. Libi Sundermann will continue to work on charge a. (campus education) including continuing to administrate the website.
  - b. Donald Chinn and Faculty Affairs may already be working on aspects of charge b. and Donald will investigate if Faculty Affairs should continue this work including aspects of the LA charge.
  - c. Joanne Clark Dillman will lead the work on the initial phase of charge c. with input from other committee members
  - d. Roseann Martinez will lead the work on the initial phase of charge d. with input from other committee members.
  - e. Charge e. will be handled by all committee members.
6. Libi Sundermann will set up a Doodle survey to establish a meeting time for the committee Winter term. The committee will meet every other week with the goal of having a set of proposals to send to faculty and administration during Spring term.
7. Tarna Derby-McCurtain noted that she has experience working with the federal government and will investigate affirmative action and diversity laws that apply to university hiring practices in response to administration's counter to the new faculty code revisions recently put into effect that might enable multi-year contracts and promotions for non-tenure-track faculty.