

**SNHCL**  
**Elected Faculty Council**

Agenda

2/27/2024; 9-11 am

Attending:

<b>Agenda item</b>	<b>Discussion</b>	<b>Action Required</b>	<b>Who Is Responsible</b>
1. Approve 1/23/24 minutes 2. Approve agenda	Approved	NA	NA
3. Report from the Dean			
4. Report from the Chair	Check in with GP Committee and ask about how EFC can support		
5. Process for reviewing teaching trac faculty – part-time lecturer hire	EFC vote for part-time, and then a welcome email introduction sent to all faculty.		
6. Annual review and merit requirements (e.g., teaching evals)	Four evaluation issues from last meeting: 1) Deans need for consistency on annual review packets; 2) EFC need to facilitate all faculty decision on what evaluations need to be done as per current requirement and faculty code for (senior/peer) faculty review (merit/non merit), 3) advising dean on Merit evaluation (across the board vs individuals most deserving), 4) deans need for consistency in annual reviews.		
7. Faculty workload	Clarify the process with Laing	Bring to full faculty in May for discussion and identify priorities	EFC
8. Search process			

9. UWSON Dean Webbel Mtg Recap/process	Reyes to clarify purpose of meetings with ED Webel		
10. Land acknowledgement	Discuss adopt		
Upcoming all faculty meeting agenda			

**Goals for 2023-24:**

1. Support current BAHCL revisions and HCL Committee in revising the minor in Society and Health into Community and Population Health in collaboration with SIAS. Support the advancement of a new MHCL program (PNOI Drafted during 2022-2023).
2. Continue working with UWS and UWB EFCs to increase communication and collaboration among the three Schools. Tri campus SON EFC.
3. Support faculty work with Dean:
  - a. Engage in DEI initiatives as they arise
  - b. Mentoring plan for faculty (both full and part-time); use quarterly teaching schedule and invite all current faculty.
  - c. Recommendations from campus Climate survey
  - d. Assist Dean Faculty Instructional Workload & Support Survey
  - e. Clarify EFC Chair workload: Operations meetings, Tri-Campus, All campus EFC; storage and templating of committee work
  - f. Manual for Dean on processes (including policy for conducting annual reviews)
  - g. Preparing for upcoming program/school review scheduled for 2023
4. Support the faculty workload taskforce in identifying priorities and facilitate processes (e.g., guidelines on selecting service work)
5. Continue to clarify roles and processes within SNHCL Differentiating between the roles of the curriculum committees and the EFC; Process guidelines (e.g., what can go to the chair of a curriculum committee; what goes to the whole curriculum committee; what goes to the EFC, what goes to full faculty).
6. Support School’s program reviews and accreditation this year and advocating to include continued process improvement around new class rubric before implementation, curriculum proposal review, review of hybrid structure and employer feedback for practice/job readiness.