

STRATEGIC PLAN

2021-2026

MISSION	VALUES	STAKEHOLDERS
<p>The Milgard Women's Initiative advocates for all women. In collaboration with people around the world, we engage women as creative and innovative leaders throughout their organizations and communities.</p>	<ul style="list-style-type: none"> • Empowering Women • Advancing Equity • Building Community • Learning Together 	<ul style="list-style-type: none"> • UW Tacoma students, faculty, and staff • South Sound businesses and organizations • Women in the South Sound • South Sound high school students

VISION

MWI is the premier organization and must-have partner in the South Sound for advancing women as leaders, entrepreneurs, employees, business owners, and community members. MWI makes itself obsolete by contributing to the creation of a world where women are in a position of equality in the workplace and in their communities.



THE SEVEN C'S

- Convene: We bring people together
- Collaborate: We collaborate with partners across the South Sound community
- Connect: We connect students to community and communities with each other
- Cultivate: We cultivate leadership attributes with students and South Sound women
- Coach: We coach and mentor students and community members to become better leaders
- Credential: We provide mechanisms for women to develop their leadership potential
- Celebrate: We celebrate the accomplishments of women who demonstrate leadership in the South Sound

PARTNERSHIP

MENTORSHIP

INSPIRATION

RESEARCH

STRATEGIC PLAN 2021-2026

MENTORING COMMITTEE

<p>Near-Term Goals</p> <ul style="list-style-type: none"> • Streamline mentee/mentor pairing • Expand to serve all Milgard Graduate Programs • Grow the program to 45 pairs • Increase program assessment and evaluation to understand impact of the program 	<p>Mid-Term Goals</p> <ul style="list-style-type: none"> • Develop an alumni engagement program, including MWI Mentoring Program Alumni as mentors • Consider undergraduate mentoring programs 	<p>Long-Term Goals</p> <ul style="list-style-type: none"> • Develop a certificate program with mentoring at its core
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PROGRAM DEVELOPMENT

<p>Near-Term Goals</p> <ul style="list-style-type: none"> • Expand Inspired Speakers Series • Leadership Development Conference for local high school students • Implement focus groups to assess professional development needs of women in the South Sound • Establish process for developing, incubating, and establishing new programs 	<p>Mid-Term Goals</p> <ul style="list-style-type: none"> • Develop a speaker's bureau that serves as a resource for the South Sound Community. • Expand Leadership Development Conference to a 3-5 day retreat for high school students • Develop Leadership Conference for women in the South Sound • Provide leadership awards for women in the South Sound 	<p>Long-Term Goals</p> <ul style="list-style-type: none"> • Develop a Case Study Library focused on Women's Leadership • Serve as a resource for men who are interested in increasing their understanding and support for women as leaders • Develop further partnerships for continuing education
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ORGANIZATIONAL DEVELOPMENT

<p>General</p> <ul style="list-style-type: none"> • Develop assessment plan for all MWI Programs • Strategically partner to pursue grants and sponsorships for MWI programming • Increase staffing to 1 FTE Program Manager to support MWI programming • Consider a MWI Emerging Leaders Program for entry and mid-level professionals interested in MWI 	<p>Advisory Council</p> <ul style="list-style-type: none"> • Grow the number and increase the diversity of the MWI Advisory Council • Chair of MWI Advisory Council serves on CLSR Advisory Board • Executive Director of CLSR serves as an Ex Officio member of MWI Advisory Council
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