

**SOE School Wide Meeting Agenda**

**December 3, 2024**

**Location:** *William Philia Hall- Jane Russell Commons (WPH 101 A)*

**Zoom Details/Links:** **Join Zoom Meeting**

<https://washington.zoom.us/j/94813311413> [[washington.zoom.us](https://washington.zoom.us)]

**Meeting ID: 948 133 11413**

**Announcements & Committee Updates:** If these do not require action/vote or discussion, consider placing them in the SOE Announcements & Committee e-bulletin Updates document which is accessible to SOE faculty and staff all year. If you still want to share information/updates at SOE meetings, please let Donna know 1-2 weeks before the next meeting, or as soon as possible.

**AGENDA/MEETING FACILITATOR:** *Belinda Louie, Director of Project TELL & Professor*

**MINUTE-TAKER:** *Donna Braboy*

**SETUP/ZOOM MONITOR:** *Taylor Merwin & Janne Heckeroth*

Topic	Time	Outcomes	Comments/Asks
<b>Welcome &amp; Land Acknowledgement</b> <a href="#">SOE Land Acknowledgement</a> <ul style="list-style-type: none"> <li>• Belinda Louie, Professor and Director of Project TELL</li> </ul>	9:00am – 9:10am	Ground our work in relation to where we are situated	Acknowledge and reflect on Indigenous connections and make a commitment to action/self-learning
<b>Community Connection Agreements &amp; Check-Ins</b> Elected Faculty Council: <ul style="list-style-type: none"> <li>• Julia Aguirre, Director of TCP &amp; BA &amp; Professor (Chair of EFC)</li> <li>• Belinda Louie, Professor and Director of Project TELL</li> <li>• Matthew Weinstein, Director of Master of Ed for Practicing Educators &amp; Professor (Secondary Science)</li> </ul>	9:10 a.m.-9:25 a.m.		Review feedback from November 2024 SOE Meeting

<p><b>AY 2025-2026 Elected Faculty Council New Membership</b></p> <ul style="list-style-type: none"> <li>● Julia Aguirre, Director of TCP &amp; BA &amp; Professor (Chair of EFC)</li> <li>● Belinda Louie, Professor and Director of Project TELL</li> <li>● Matthew Weinstein, Director of Master of Ed for Practicing Educators &amp; Professor (Secondary Science)</li> </ul>	9:25 – 9:30a		New Membership for council members and vote in a chair for 2025-2026
<p><b>REJ Committee</b></p> <ul style="list-style-type: none"> <li>● Kawena Begay, Assistant Professor &amp; Chair of REJ and REJ Committee</li> </ul>	9:30a – 10:00a	Q & A as needed	
<ul style="list-style-type: none"> <li>● <i>Program Showcases: Dean will briefly reiterate purpose2</i></li> <li>● Matthew Weinstein, Director of MEd for Practicing Educators &amp; Professor &amp; Justin Gailey, Advisor <ul style="list-style-type: none"> <li>● <b>Brief transition</b></li> </ul> </li> <li>● Julia Aguirre, Director of TCP &amp; BA, Professor &amp; EFC Chair &amp; Ty Halton, Advisor</li> </ul>	10:00a – 10:40a 30 Minutes total (15 minutes each)  <i>Quick Break around 10:15a</i>	1- Master of Education with Practicing Educators  2- Bachelor of Education with Teacher Certification	
<p><b>OFFICE of the Dean (SOE Business)</b></p> <p><b>FY 2026 Budget Reductions &amp; Requests (Yr 3)- Budget reductions and asks</b></p> <ul style="list-style-type: none"> <li>● Rachel Endo, Dean &amp; Professor</li> <li>● Maria Hamilton, Director of Operations</li> </ul> <p><b>AY 2025-2026 Faculty Course Preferences- Reminders &amp; Timelines</b></p> <p><b>MLK Unity Breakfast</b></p> <ul style="list-style-type: none"> <li>● Donna Braboy, Office Supervisor</li> </ul>	10:40a – 11:00a		
<p><b>EdD program changes -</b></p> <ul style="list-style-type: none"> <li>● Chris Knaus, Director of EdD &amp; Professor</li> </ul>	11:00a – 11:30a		

<b>SPED Search Updates</b> <ul style="list-style-type: none"> <li>• Julia Aguirre, Director of TCP &amp; BA, Professor &amp; EFC Chair</li> <li>• Sae saem Yoon, Assistant Professor</li> </ul>	11:30a – 11:35a		
<b>Reports &amp; Updates UWT Governanc</b> <ul style="list-style-type: none"> <li>• Laura Feuerborn, Director of EdS &amp; Professor (APCC rep and Interim APT Rep)</li> <li>• Kurt Hatch, Director of Ed Admin &amp; Professor of Practice (Executive Council rep)</li> <li>• Matthew Weinstein, Director of Master of Ed for Practicing Educators &amp; Professor (Faculty Affairs Rep)</li> </ul>	11:35a – 11:55a		
<b>Wrap Up/Adjourn/Complete CA</b>	11:55a – 12:00p		
<b>Upcoming Facilitators:</b>	<b>January</b> Julia Aguirre Director of TCP & BA & Professor (Chair of EFC)	<b>February</b> Matthew Weinstein Director of Master of Ed for Practicing Educators & Professor	<b>March</b> Belinda Louie Professor and Director of Project TELL

### **Zoom/Virtual Meeting Etiquette Reminders**

- *Our meetings are still subject to OPMA. Members of the public may be at this Zoom meeting. They will be excused if/when confidential matters related to personnel or students are discussed.*
- *The SOE meetings will be set-up with a waiting room. There will be several zoom hosts identified and one of them will let you into the meeting as quickly as possible.*
- *Ensure that your audio/microphone and video are functional prior to the meeting.*
- *Please mute yourself when you log on - this will improve the sound quality by reducing background noise.*
- *If you have questions during the meeting, please submit them by the chat box or raise your “hand”) We will assign someone to monitor the chat box during the meeting to ensure questions are addressed*

### **SOE Community Agreements**

### **1. Demonstrate Respect, Curiosity, and Intellectual Humility.**

- a. Value the plurality of perspectives in our community; uphold and model practices of inclusion of multiple perspectives, collaboration, participation, and fairness.
  - i. Be curious rather than critical of others' ideas.
  - ii. Listen with empathy
  - iii. Listen to understand vs. listen to respond
- b. Value ongoing growth and learning; take personal responsibility for learning about issues
- c. Own your own intentions and impacts
- d. Practice patience while others finish their thoughts/message before introducing yours

### **2. Center Relationship-building in Disagreements and Difficult Topics**

- a. Seek to understand other's ideas in a constructive manner
- b. Assume good intentions
- c. being aware of impact, positionality, and power dynamics
- d. Be willing to challenge others in a constructive manner. Be open to changing one's own stance.
- e. If there is a conflict with a single person, address the conflict with that person directly rather than in SOE meetings or inside conversations/outside of meetings, if possible (considering power dynamics).

### **3. Be intentional with Participation**

- a. Use reflection and intention when opting for silence and participation. In other words, try to be self-aware and be willing to step up and step back in conversations.
- b. Be as emotionally and mentally present as possible in the meeting.

#### Resources

- [https://www.canr.msu.edu/news/active\\_listening\\_is\\_a\\_leadership\\_skill](https://www.canr.msu.edu/news/active_listening_is_a_leadership_skill)
- <https://www.tacoma.uw.edu/soe/raising-concerns-and-questions>