



Request for 2025 Funding Services and Activities Fee Committee

BUDGET PROPOSAL CONTACT INFORMATION

Department Name: Proportional increases to RSO wages

Create Date: 10/24/2024

Due Date: 11/08/2024

Submitter Name: Daniel Nash

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Department Head Approval:

Department Head: Conor Leary

Requested Amount: **\$443**

Departmental Information

SPECIAL ALLOCATIONS - CRITERIA

The minimum wage will rise 38 cents to \$16.66/hour on Jan. 1, and the purpose of this request is to raise the Registered Student Organizations program's student staff's wages in proportion to the increase. Minimum wage increases are mandated by the state, but only announced approximately three months before they go into effect, meaning we cannot predict the amounts needed during the annual allocation process. The employees covered by this request include two student coordinators, and a student marketing assistant who processes campus advertising requests.

STUDENT UTILIZATION

This will raise all student employees' wages by 38 cents an hour, in proportion to the minimum wage increase. These wages only go to students, who are employed exclusively to help their peers start and operate Registered Student Organizations.

SPECIAL ALLOCATIONS - STATEMENT OF ASSURANCES

We work directly with the SPA office during winter break to ensure all wage increases go into effect on the first of January.

SERVICE BENEFITS TO STUDENTS

While most SAF-funded programs give students a degree of voice and responsibility, the Registered Student Organization program is perhaps the only program other than ASUWT that directly facilitates grassroots student programming. While students can gather freely and organize in groups and under collective club names on their own, the RSO program gives students the ability to do so with a small amount of funding, a UW email, digital real estate on the DubNet platform, calendar access, advertising access, and physical resources such as a mailbox, dedicated computer workstations, and lockers. If a club wishes to start a group bank account outside of UW that will allow them to fundraise, we verify their status with the bank, direct the club to appropriate agencies for obtaining a Tax ID and incorporation papers, and provide avenues for them to fundraise legally on campus. Since Autumn 2023, we've used DubNet for much of our metrics tracking. As of the morning of Nov. 8, we have 59 active clubs in our RSO Groups list, and 207 students who serve as RSO officers. At the end of today, pending three new RSO orientations and email activations, we will have 62 active clubs in our RSO groups list. According to the DubNet events calendar, RSOs have put on 64 meetings and events prior to today, and from today through Dec. 13, there are 28 more scheduled. These are healthy numbers on their own, but I will mention that they are slightly less than the actual number of meetings and events. We have seen a small handful of events booked in 25Live and not placed on DubNet, for whatever reason, and events that previously could not be placed on the DubNet calendar because they were arranged in non-25Live spaces, such as SNO or TLB, and we required them to be confirmed in 25Live. After review, we decided that policy led to a disproportionate under-representation of identity-based clubs, as several of those clubs hold programming in the Center for Equity Inclusion, which is in a Library-controlled non-25Live space. Since the end of October, we've added an option on our event form to allow RSOs to report when an event is in a space that's not on 25Live.

Staff Budget Requests

Category	Details	Amount Requested
Student Staff ³	Covers \$0.38 increase for RSO Coordinator Events and Projects role for 12 hours a week over 25 weeks. E001	
	Student Staff Wages:	\$114
	Fringe @ 23%:	\$26
Student Staff ³	Covers \$0.38 increase to RSO Promotions and Partners role. E002	
	Student Staff Wages:	\$114
	Fringe @ 23%:	\$26
Student Staff ³	Covers \$0.38 increase to RSO Marketing Assistant Role for 15 hours a week over 23 weeks. E003	
	Student Staff Wages:	\$132
	Fringe @ 23%:	\$30
PERSONNEL TOTAL:		\$443

Other Budget Requests

Category	Details	Amount Requested
SUPPLEMENTAL TOTAL:		\$0

PERSONNEL TOTAL:	\$443
SUPPLEMENTAL TOTAL:	\$0
COMPLETE PROPOSAL TOTAL:	\$443

Supplemental Documents