

BUDGET PROPOSAL CONTACT INFORMATION

Department Name: Husky Volunteers

Create Date: 02/07/2025

Due Date: 02/07/2025

Submitter Name: Buddy Molina

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Department Head Approval:

Department Head: Conor Leary

Requested Amount: **\$94,689**

Departmental Information

STUDENT UTILIZATION

The Husky Volunteers (HV) program fosters student growth and community engagement through meaningful service and leadership opportunities. Funding from SAFC directly supports five student staff positions and provides essential resources to deliver impactful programs and services aligned with HV's mission. These include the Husky Volunteers Medallion Program, the biannual Day of Caring service event, and various campus and community service initiatives.

HV student leaders design and promote service opportunities that integrate education and reflection, empowering participants to address social issues while developing a strong sense of self and civic responsibility. Signature programs, such as the UWT Gives Holiday Gift Drive and group service projects with Registered Student Organizations (RSOs), offer students hands-on experiences that benefit the campus and the broader Tacoma community.

Additionally, students engaged in independent service can log their hours with Husky Volunteers, gaining structured support, reflection opportunities, and formal recognition for their contributions. The Husky Volunteers program aligns with UW Tacoma's urban-serving mission by connecting students with local communities, fostering awareness of critical social needs, and encouraging civic engagement through volunteer service.

CORE VALUES/MISSION ALIGNMENT

Students: Through volunteer experiences and structured reflection, students develop personally and professionally, gaining valuable skills that enhance their academic and career growth.

Community: HV programs foster meaningful community partnerships, emphasizing the value of collaboration and collective impact. Students cultivate empathy, humility, and a relational approach to service by engaging with local communities.

Scholarship: HV is expanding the definition of service work to include academic-based volunteer experiences, such as service-learning courses and unpaid internships. Once finalized, this definition will be accompanied by faculty and advisor outreach to increase student awareness and participation in HV programs.

Equity: HV is committed to developing an educational module that is required for all Husky Volunteers Medallion participants. This module will challenge saviorism in humanitarian work and promote relationality, accountability, and meaningful engagement with community partners. Through pre-service training, HV models inclusive excellence and social justice, ensuring students approach service with cultural humility and ethical responsibility.

Vitality: HV cultivates a dynamic and supportive community of students passionate about service, fostering a sustainable and welcoming culture of civic engagement.

SAF-FUNDED PROGRAM OR SERVICES GOALS AND OUTCOMES

Over the past year, our primary focus has been establishing recognition of Husky Volunteers (HV) as the new name for the former Center for Service and Leadership (CSL) while maintaining continuity in the programs and services previously offered. A key priority has been refining and expanding the Husky Volunteers Medallion Program to ensure accessibility for all students.

Collaboration remains at the heart of our work, and we have actively partnered with both on- and off-campus organizations to create and promote meaningful service opportunities. With the integration of DubNet, we have streamlined volunteer hour tracking, making it more accessible for students. We continue outreach efforts to encourage students—especially those who previously logged hours—to engage with the updated system. Additionally, we now recognize volunteer hours from RSO officers for their service within UW communities.

To further enhance accessibility, we launched a new volunteer interest form on DubNet, allowing students to connect with service opportunities that are aligned with their interests. Our Volunteer Coordinator offers personalized one-on-one support to help students find and register for volunteer placements. Additionally, we now accept pre-UWT volunteer hours toward the Medallion Program and emphasize long-term engagement with community partners, recognizing the importance of sustained relationships over one-time service experiences.

Our programs continue to evolve based on student feedback to ensure they reflect the needs of current UWT students rather than past program iterations. We recognize that this work is ongoing and remain committed to continuous improvement. Looking ahead, we are actively surveying students to identify new opportunities and enhancements for the coming year. With SAF funding, we aim to bring these student-driven ideas to life, ensuring that Husky Volunteers remains a dynamic and impactful program that fosters meaningful community engagement at UW Tacoma.

STUDENT UTILIZATION (COMPARISON OVER PAST 2 YEARS)

During the 2024-2025 academic year, 88 volunteers contributed 7,962.46 hours to the Husky Volunteers program. While a few students logged many hours independently, overall engagement has increased compared to last year. This growth can be attributed to our ongoing efforts to make volunteer opportunities and the Husky Volunteers Medallion Program more accessible.

We anticipate these numbers will continue to rise throughout the year, as many students prefer to log their hours at the end of the academic year rather than after each volunteer session. Our participation in significant events such as Fall Day of Caring, UWT Gives, and RSO officer service confirms that students are actively volunteering—we need to ensure they know the Medallion Program and the importance of tracking their hours. To address this, we are enhancing our outreach efforts, emphasizing the program's alignment with UW Tacoma's urban-serving mission and the benefits of participation.

Day of Caring (DOC)

Day of Caring is a biannual service event hosted in the Fall and Spring quarters. After a three-year hiatus due to COVID-19, we successfully relaunched DOC in May 2023. This year, our Fall Day of Caring welcomed 53 student volunteers across two service sites, contributing 238.5 volunteer hours—a strong indicator of growing interest in the program. We collaborated with seven campus and community partners and received positive feedback from students, many of whom expressed interest in similar opportunities. Moving forward, DOC will continue as both a Welcome Days event in the Fall and an end-of-year service opportunity in the Spring, helping to introduce new students to the Husky Volunteers program while celebrating those already engaged.

UWT Gives

Husky Volunteers partnered with the YMCA and ASUWT for the 12th annual UWT Gives, a holiday giving initiative supporting UW Tacoma student families. While participation saw a slight decline this year—partly due to our team being understaffed—we successfully collaborated with three UW Tacoma departments, collecting over \$1,000 in gifts for ten student families in need.

As we continue to expand our programs and strengthen our outreach, we are committed to increasing student awareness and participation in Husky Volunteers while fostering a strong culture of service and civic engagement at UW Tacoma.

COLLECTION OF FEEDBACK & IMPROVEMENTS

We use event check-ins and feedback surveys on DubNet to track volunteer hours and assess the impact of our programs. To log their hours with Husky Volunteers, students complete a structured reflection, sharing insights on what they learned, how their service impacted them, and how they contributed to their community. As seniors, they take this reflection further, considering the broader impact of their volunteer work throughout their college journey. This final reflection is a key component of earning the Husky Volunteers Medallion, ensuring that students recognize and articulate the value of their civic engagement.

Through these reflections, we've learned that students sincerely appreciated the Day of Caring event, with many expressing a strong desire for more hands-on, community-based volunteer opportunities. However, our program has not yet reached full staffing capacity due to student-employee turnover. As we continue to grow, we are committed to expanding service opportunities by reviving our Monthly Service Projects, offering more frequent and varied chances for students to engage with their community. Additionally, we will continue hosting two Days of Caring, one in the Fall to welcome students back and one in the Spring as a culminating service experience.

We've also identified a high demand for volunteer opportunities on or near campus, as many students prefer accessible options that fit their schedules. To address this need, we are actively compiling a list of local organizations within walking distance or a short commute from UW Tacoma, making it easier for students to find service opportunities that align with their interests and availability. By creating more structured and convenient ways for students to give back, we aim to foster a culture of civic engagement that is both impactful and sustainable.

SERVICE BENEFITS TO STUDENTS

Husky Volunteers provides students with meaningful opportunities to connect with nonprofit organizations that align with their interests and professional aspirations. By participating in service experiences and logging their hours with our program, students engage in structured reflection activities that help them draw connections between their volunteer work and personal growth. For those who qualify for the Husky Volunteers Medallion, this reflection process deepens during their senior year, allowing them to articulate the long-term impact of their service on their academic and career journeys.

One student who volunteered with All Saints Catholic Church shared how their experience shaped their professional aspirations:

"I've gained more knowledge and passion for a future in teaching. I've learned to multitask while helping students and ensuring others stay on task, and I've developed great patience with all students. Over time, I've become more comfortable communicating with them, which has been a rewarding experience."

Husky Volunteers strengthens the student experience and the Tacoma community by fostering relationships between students and local organizations. Our service events provide meaningful ways for students to give back and create opportunities for them to connect with their peers while working toward a common goal. Many students have expressed that on-campus volunteer opportunities are especially valuable in helping them build relationships and engage with their university community.

A student who participated in our Fall Day of Caring event described the impact of their experience:

"I wholeheartedly recommend participating in the Day of Caring. I look forward to joining in again next year. It was an enjoyable and meaningful experience, and I formed many great connections with my fellow students. This is a fantastic way to experience the unique joy of positively impacting others' lives without expecting anything in return."

Through our monthly volunteer events and group service projects, students have the chance to form lasting connections with community organizations while contributing to impactful causes in Tacoma. As we continue rebuilding a post-pandemic sense of community, it is clear that students are seeking more opportunities to engage with others and make a difference. Husky Volunteers is committed to supporting students at every step of their civic engagement journey, ensuring they feel empowered to take action, build relationships, and create positive change.

Staff Budget Requests

Category	Details	Amount Requested
Student Staff ³	<p>Husky Volunteers Marketing Coordinator: Passionate about creating a culture of service and civic engagement at UW Tacoma. A qualified candidate should have experience with at least one social media platform, communicate with others in digital and written formats, and be skilled in promoting events and programs to the UW Tacoma campus. This position is responsible for supporting fellow Husky Volunteers team members, promoting their programs and events, and helping represent HV.</p> <p style="text-align: right;">E001</p>	
	Student Staff Wages:	\$11,995
	Fringe @ 23%:	\$2,759
Student Staff ³	<p>Husky Volunteers Outreach Coordinator: should be passionate about creating a culture of service and civic engagement at UW Tacoma. A qualified candidate will have experience communicating with others in digital and written formats and be skilled in promoting events and programs to the UW Tacoma campus. This position is responsible for supporting fellow Husky Volunteers team members, promoting their programs and events, and helping represent the Husky Volunteers on the UW Tacoma campus.</p> <p style="text-align: right;">E002</p>	
	Student Staff Wages:	\$11,995
	Fringe @ 23%:	\$2,759
Student Staff ³	<p>Volunteer Coordinator: Primary tasks are coordinating and promoting the Husky Volunteers Program and planning monthly community service events for UW Tacoma students, faculty, and staff. This position also involves planning the Husky Volunteers' annual Day of Caring event. The Volunteer Coordinator will work collaboratively with the CSL team to engage UW Tacoma students in service. A qualified candidate for this position will have a passion for public service, volunteerism, and engagement.</p> <p style="text-align: right;">E003</p>	
	Student Staff Wages:	\$11,995
	Fringe @ 23%:	\$2,759
Student Staff ³	<p>Husky Volunteers Event Coordinator: Serves as the primary organizer of the four major annual Husky Volunteers events. Additionally, they will plan social events and aid the Volunteer Coordinate the planning of monthly volunteer events. This position will also help represent the Husky Volunteers on the UW Tacoma campus through tabling, event promotion, and classroom presentations.</p> <p style="text-align: right;">E004</p>	
	Student Staff Wages:	\$11,995
	Fringe @ 23%:	\$2,759
Student Staff ³	<p>The HV Student Manager coordinates four HV student positions and collaborates with the Civic Engagement Specialist. Key responsibilities include team scheduling, supporting HV student staff, ensuring program operations run smoothly, and building partnerships with campus departments and community organizations. Additionally, they manage HV supplies, maintain inventory, and assist with logistics for HV events and service projects.</p> <p style="text-align: right;">E005</p>	
	Student Staff Wages:	\$13,392
	Fringe @ 23%:	\$3,080
PERSONNEL TOTAL:		\$75,489

Other Budget Requests

Category	Details	Amount Requested
Contracted Services	Speaker Honorariums (for the HV educational module).	S001 \$2,000
Travel	Transportation Rentals for Volunteer Events	S002 \$1,500
Non-Food Supplies & Materials	Supplies for Fall Day of Caring	S003 \$2,000
	Supplies for Spring Day of Caring	S004 \$2,000
	Monthly event supplies	S005 \$2,000
	Spring Volunteer Fair supplies	S006 \$1,000
	Promotional Items	S007 \$4,000
	Medallions (replenishing and maintaining stock as they are awarded to students)	S008 \$1,500
	Staff name tags and business cards	S009 \$200
Food	Staff Training, pre-event training, and day-long service events, including 2 Days of Caring events.	S010 \$3,000
SUPPLEMENTAL TOTAL:		\$19,200

PERSONNEL TOTAL:	\$75,489
SUPPLEMENTAL TOTAL:	\$19,200
COMPLETE PROPOSAL TOTAL:	\$94,689

Supplemental Documents



[HV BUDGET SPREADSHEET](#)



[HUSKY VOLUNTEERS VOLUNTEER COORDINATOR](#)



[HUSKY VOLUNTEERS MARKETING COORDINATOR](#)



[HUSKY VOLUNTEERS OUTREACH COORDINATOR](#)



[HUSKY VOLUNTEERS EVENT COORDINATOR](#)



[HUSKY VOLUNTEERS STUDENT MANAGER](#)